



POLICY 7

RISK MANAGEMENT

A. STATE RISK MANAGEMENT COORDINATOR

The Vice President-Youth Recreation shall serve as the State Risk Management Coordinator (SRMC).

1. Shall oversee and administer all aspects of risk management for TS.
2. Reference USYS Kidsafe program as the primary reference text.

B. RISK MANAGEMENT COMMITTEE

The Vice President-Youth, Recreation shall establish a Risk Management Committee (RMC).

1. Be a standing committee comprised of (6) members (one from each district) and the SRMC.
2. TS Board shall appoint the RMC chairman annually at the AGM.
3. Shall assist in establishing policy and shall have jurisdiction over all risk management issues within TS.
4. Establish deadlines for all TS risk management materials.

C. LOCAL RISK MANAGEMENT COORDINATOR

Each TS member association that includes youth players shall appoint an Association Risk Management Coordinator. The coordinator shall be responsible for the following:

1. Shall assist the SRMC in management and communication of the Risk Management Program at the local level.
2. To develop a network for communication and distribution of educational and instructional materials on risk management.
3. To require annually all competitive coaches, trainers, volunteers, administrators, and club/league officers to complete the TSA Disclosure Statement for Certification (Volunteer Disclosure Form) whose link is available on the TS website. Completion of

this form will provide the information necessary to complete the mandatory background check. All coaches and administrators cannot be approved on roster (s) until the background check is completed. Background checks are required every other year. All competitive coaches must complete as a release for consent to drug testing, as per Policy 29.

4. To require all clubs to certify inspection and safety compliance of all soccer goals, playing fields and facilities.
5. To distribute and collect the Goal/Field Inspection Form annually and submit forms to the SRMC by the designated deadline.

D. TS RESPONSIBILITIES

1. TS will review all negative responses on all background check with the club's Risk Management designate. If the issue in question is deemed as a violation of the guidelines set forth in this policy, then the appropriate actions will be taken.
2. All decisions may be appealed by following the appeals procedure specified in policy 8.

E. COACHES RESPONSIBILITIES

1. All Division 1, 2, and 3 coaches must adhere to Policy 9.H “Coaches Code of Conduct and Ethics,” Policy 24 “State Coaching Program,” and Policy 29 “Substance Abuse.”

This is an addition to the risk Management policy to ensure the addition of prior changes of the other policies.

F. ZERO TOLERANCE POLICY AGAINST ABUSE

The following guidelines and procedures are established for our staff, volunteers and participants. All members of TSSA area expected to observe and adhere to these guidelines. Coaches, players, managers, club team officials, and volunteers that are registered through TSSA are expected to adhere to this policy.

1. Abuse of any kind is not permitted within our organization. TSSA does not tolerate physical, sexual, emotional, or verbal abuse or misconduct from our players, coaches, officials, volunteers, parents, or spectators.
2. Physical and sexual abuse, including, but not limited to, striking, hitting, kicking, biting, indecent or wanton gesturing, lewd remarks, indecent exposure, unwanted physical contact, any form of sexual contact or inappropriate touching, are strictly prohibited within our organization.
3. Emotional abuse or verbal abuse is also prohibited. These include, but not limited to, making abusive statements in regard to a persons race, gender, religion, nationality/ethnicity, sex or age.

4. All coaches, officials, and volunteers are appointed through the registration process as protection advocates of this policy. Every member is responsible for reporting any cases of questionable conduct or alleged mistreatment toward participants by any coach, official, volunteer, player, parent, sibling, or spectator.
5. TSSA recommends that every activity sponsored by its member organizations put a BUDDY SYSTEM in place. Each youth participant should be assigned a buddy during sponsored activities. No child should go anywhere to the bathroom, locker rooms, or other location, without his or her buddy.
6. To further protect youth participants, as well as the coaches, volunteers, and officials, we strongly recommend that no adult person allow himself/herself to be alone with a child during sponsored activities.
 - a. Do not drive alone with a child participant (other than your own children) in the car.
 - b. Do not take a child alone to the locker room, bathrooms or any other private room.
 - c. If you must have a private conversation with a youth participant, do it within view of others, in the gym or on the field, instead of in a private setting.
7. When traveling overnight with youth participants, children should be paired up with other children of same gender and similar age group, with chaperones in separate but nearby rooms.
8. Children should be empowered to trust their feelings and let them know that their concerns and fears are important by listening to them. Open communications between children and parents, or between children and other adults in the organization may help early warning signs of abuse to surface.
9. The TSSA board of directors and the risk management committee will respond quickly to any and all allegations of abuse within this organization. This information will be communicated to the authorities for investigation and be reviewed by the organizations directors. The alleged offender will be notified of such allegations promptly.
10. Any person accused of sexual or physical abuse may be asked to resign voluntarily or may be suspended by the board until the matter is resolved. Regardless of criminal or civil guilt in the alleged abuse, the continued presence of the person could be detrimental to the reputation of the organization and could be harmful to the participants. A person who is accused but later cleared of charges, may apply to be reinstated within the organization. Reinstatement is not a right, and no guarantee is made that he or she will be reinstated to his/her former position.
11. Our mission is to promote good sportsmanship throughout the organization and encourage qualities of mutual respect, courtesy and tolerance in all participants, coaches, officials, and volunteers.

G. GUIDELINES FOR ACTIONS TO BE TAKEN FOR VIOLATIONS

1. Crime of Violence-----Deny Certification/Participation
2. Crime Against a Person -----Deny Certification/Participation
3. Sexual Offenders -----Deny Certification/Participation
4. Felony Convictions-----Deny Certification/Participation
5. Falsification of Information-----Deny Certification/Participation
6. Failure to Disclose Information---Deny Certification/Participation
7. Domestic Violence-----Deny Certification/Participation
(1 conviction w/10yr history)
8. Drug/Narcotics Violation-----Deny Certification/Participation
(1 conviction w/10yr history)
9. Driving Under the Influence-----Deny Certification/Participation
(3 convictions /No time limit)
10. Disorderly Conduct-----Deny Certification/Participation
(2 convictions w/5yr history)
11. Public Drunkenness-----Deny Certification/Participation
(3 convictions w/5yr history)
12. Other Violations or Offenses Deemed Necessary by the RMC ----
Mandatory Review

**Effective dates for past history based on September 1 of current seasonal year.